

## **The Objectives and Functions**

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Following are the main objectives and functions of a 'Lead College'.

### **I) Sharing of the information:**

A Lead College is expected 'to lead' the entire process of the Total Quality Management of the cluster. Therefore, the primary function of a 'Lead College' is to Collect and update all sorts of information regarding HE. The speedy changes in the field of science and technology, ICT, Research in the field of knowledge, information regarding various schemes of various authorities/ organizations in the field of HE, recent policies of HE etc. are the major fields of information. Distribution of such information to the other colleges in the cluster through the electronic media like WAN or LAN and Internet is also the responsibility of the 'Lead College'. The information regarding the various grants offered by the UGC and such other funding agencies, the information regarding the activities of 'NAAC' and the re-accreditation process, the information of the world-wide/ country-wide classrooms, e-content and e- learning should be imparted by the 'Lead College' to the other colleges in its cluster.

### **II) Sharing of the Infrastructure, Library, Laboratories, Sports Facilities (Grounds), Big Halls/Stadium /LCD etc.**

Here the process is of mutual co-operation. The 'Lead College' should provide its own infrastructure and other facilities to the neighboring colleges in the cluster and the neighboring colleges can also do the same if they have such facilities with them. The idea is to make better use of the resources available in the constituent colleges for those who need them (Within the cluster).

### **III) Sharing of Human Resources:**

'Human resources' refers to the knowledge, skills, abilities and competencies of the persons in HE. For example, eminent/experienced teachers, academicians, good administrators, researchers etc. The apt use of such 'human resources' can be made for the development of the colleges in the cluster. For that purpose, schemes like guest lectures, teachers exchange programs, conferences, seminars, workshops can be

arranged by the colleges in the cluster, under the guidance of the 'Lead College'. Here the aim is to achieve balanced development of the human resources among all the colleges in the cluster.

#### **IV) Collective Organization of Academic Activities**

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Academic activities like Seminar, Workshop, Conference requires hard-work and support from many persons and organizations. It also requires funds or financial support. Therefore, an individual college/ Institution of HE is unable to organize such academic activities on the State/ National or International level. Such programs can be organized under the leadership of the 'Lead College' and through collective efforts.

#### **V) Helping Faculty Development:**

A 'Lead College' can encourage the Faculty (teachers in the colleges in the cluster) to undertake research and also to work for Faculty Development Programme. It can also encourage colleges to develop their departments by different ways and means.

#### **VI) Helping Administrative Development:**

Administration in a HEI (Higher Education Institution) is the foundation of TQM (Total Quality Management). It must be strengthened with recent technology and innovations. The success of any institution depends on the efficiency and quality of its administration. The administrative staff should be trained and be oriented to the new global developments in the field of HE. The office work right from the admissions to the final University Examinations including accounts, audit and NAAC Annual Report, should be well-planned and it should be made prompt with the help of computers and Internet. The Lead College with the co-operation of the other colleges in the cluster should organize such activities leading to TQM and excellence in college administration.

#### **VII) Sharing of Extension Activities:**

The ultimate end of HE is the "sustainable development" of our society, i.e. the "fitness for the purpose". The knowledge and research

outputs available in a HEI should be immediately utilized for the desired development. Colleges or HEI can play a significant role in this regard. Our mission is to make every institution of HE (HEI) a centre for social change and overall development. A Lead College can arrange activities that are useful in this regard with the help of the other colleges in the cluster. Such activities may include Yoga Studies, Farmers' Training or Orientations, The Study of the Historical Places and Cultural Peculiarities of the Region, Adult Education and other extension activities.

### **VIII) Utilization of Retired Expertise:**

We can involve the retired persons, senior citizens, experts in their respective subjects/ areas for the quality enhancement of our Institutions of HE. The concept is beneficial to both the sides. These experts enjoy the sense of social service and our colleges get the benefit of their expertise. The Lead College can innovate and initiate such activities with the help of other colleges in the cluster.