



Ref: RIT/ R&D/787/2023-24

Date: 8 SEP 2023

Research Publication and Research Grant Incentive Policy for Faculty

Preamble:

Performance and Reputation of any institute is measured in terms of academic and research outcomes such as innovative products developed, Patents, Quality Research Publications, Research Grants received Consultancy provided and Revenue earned etc. The faculty in our institute is mainly engaged in academics and administration task. Quality research has become need of institute for facing NBA and NAAC accreditations and for participation in NIRF ranking. RIT always supported inculcating robust Research Culture by involving Faculty Members and Students at all levels to improve academics and reputation of institute. To motivate and encourage academic staff of RIT for their research activities, Board of Governance of RIT has decided to give incentives to faculty for quality research publications and generation of research grants. This policy shall be effective from 1st July 2023.

1. Research Publication Incentive Policy for Faculty

Objective: The research publication incentive policy aims to promote a culture of research excellence, recognize faculty members' scholarly achievements, and reward faculty members for their research productivity and scholarly publications in order to enhance the reputation of institute, and encourage knowledge creation.

Eligibility:

1. All teaching faculty members in our institute are eligible to get the research publication incentives based on their publications in referred journal.

Guidelines:

1. The SCI impact factor or H-index of the publications shall be considered for incentives.





RAJARAMBAPU INSTITUTE OF TECHNOLOGY

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2. The publications will be considered only if they are indexed in Web of Science or in Scopus.
3. The publications must have name of RIT in the affiliation.
4. These incentives shall be given for publications of research papers in 'Journals' only and not for the papers in conferences, conference proceedings, Lecture note series, books and book chapters.
5. The publications in paid journals shall not be considered for incentives.
6. The publications in UGC care shall not be considered for incentives.
7. Review papers published by faculty shall not be considered for incentive.
8. Research papers published in the respective academic year shall be considered for incentives.
9. In case of multiple authors, the amount of incentive would be distributed equally to only RIT faculties. If first author in the publication is from another institute and RIT faculty is second author then RIT faculty shall get 50% incentive. If first and second author in the publication are from other institutes and RIT faculty is third author then RIT faculty shall get 30% incentive. If first, second and third authors in the publication are from other institutes and RIT faculty is fourth author then RIT faculty shall not get any incentive.
10. The publications having RIT faculty as a guide and second author shall get 80% incentive.
11. The publications in the technical domain shall be considered for engineering faculty and non-technical domain for MBA faculty.
12. The publications in the in-house journal shall not be considered for incentive.
13. Cash prizes will be awarded annually or semi-annually.
14. The evaluation committee will assess the quality of publications and shall decide eligibility of publication for incentive award.
15. The publication having H-index greater than 150 or SCI impact factor greater than 5.0 and having Scopus indexing shall get incentive of Rs.8000.





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16. The publication having H-index in the range of 50 to 150 or SCI impact factor in the range of 3.0 to 5.0 and having Scopus or web of science indexing shall get incentive of Rs.6000.
17. The publication having H-index less than 50 or SCI impact factor less than 3.0 and having Scopus or web of science indexing shall get incentive of Rs.4000.
18. There is no limit on the number of publications per faculty in an academic year.
19. Applications received for getting incentive for papers published two years ago shall not be considered for award.
20. Application for publication incentive must be submitted in prescribed format available on institute website under R&D tab.

2. Incentive for Generation of Research Grants:

The purpose of giving incentives for generation of research grant is to encourage faculty members to submit research proposals for research grants to various funding agencies and fetch external funding for research.

Eligibility:

All teaching faculty members in our institute are eligible to get the research grant incentives after successful completion of project.

Guidelines:

1. The incentive for generation of research grant shall be given after successful completion of research project and submission of utilization certificates and project report to funding agency.
2. In case of multiple project investigators, incentive amount shall be distributed depending upon contribution of PI and CO-PI. The rights of incentive distribution among themselves will be given to project execution team. If project team fails to decide incentive share distribution, then incentive amount shall be equally distributed.
3. The research projects having research grant more than 10 lacs shall get incentive of 1.5% of project cost.





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4. The research projects having research grant more than 5 lacs and less than 10 lacs shall get incentive of Rs.15,000/-.
5. The research projects having research grant more than 2 lacs and less than 5 lacs shall get incentive of Rs.10,000/-.
6. The research projects having research grant more than 0.5 lac and less than 2 lacs shall get incentive of Rs.5,000/-.
7. The consultancy projects funded by industry or other organizations shall not be considered for research grant incentive.
8. The external funding received for research projects only shall be considered for award. The external funding received for organising conference, STTP, MODROBs etc shall not be considered for award.
9. Application for research grant incentive must be submitted in prescribed format available on institute website under R&D tab.
10. The evaluation committee will assess the project type for incentive award.



[Signature]
Director