

2024-25

READING CLUB REPORT



Department of
Management Studies
**Rajarambapu Institute of
Technology,
Rajaramnagar**

Kasegaon Education Society's
Rajarambapu Institute of Technology, Rajaramnagar.
(Autonomous Institute affiliated to Shivaji University, Kolhapur)
Department of Management Studies

Department of Management Studies
Reading Club Activity Report 2024-25

Sr. No.	Group ID	Member Names	Title of the book selected for Reading	Author/s & Publisher	Outcome pick through book
1	DMS_RC 1	Mr. Akshaykumar Desai Dr. Krishnaji S. Patil Mr. Shrikant S. Karanjkar Mr. Digvijay S. Patil Mr. Vasim Jamadar	Measure What Matters	John Doerr	The book introduces OKRs (Objectives and Key Results) a goal-setting framework that helps organizations focus, align, and achieve exponential growth. John Doerr learned about OKRs from Andy Grove at Intel and later introduced them to Google, where they played a major role in its success. Benefits of OKRs Focus: Prioritize what truly matters. Alignment: Ensure everyone in the organization moves in the same direction. Commitment: Teams publicly commit to goals, increasing ownership. Tracking: Regular reviews and check-ins help measure progress and adjust quickly. Stretching: Encourages ambitious goals to achieve breakthrough performance.
2	DMS_RC 2	Mrs. Sanyogita P. Patil Dr. Seema S. Desai Dr. Vidya S. Kadam	Doing Good by Doing Good	Peter Baines (Founder of Hands across the Water)	<i>Doing Good by Doing Good</i> is a motivating book written by Peter Baines, the founder of the charity organization <i>Hands Across the Water</i>. The book focuses on how businesses and individuals can create positive changes in society while also achieving success themselves. <i>Doing Good by Doing Good</i> teaches an important lesson: success and kindness

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		Dr. Manisha L. Waghmode Dr. Swati M. Patil			can go hand in hand. It encourages people to create a balance between achieving personal goals and helping others, which ultimately leads to a better society for all.
3	DMS_RC 3	Mr. Lavendra S. Patil Dr. Manisha V. Jagtap Dr. Umakant M. Padval Dr. Yogini J. Kulkarni Mr. Vivek Pawar	Seven Habits of Highly Effective Peoples by	Stephen Covey	The book explains how to become successful and effective in life by developing good habits. The book teaches seven important habits that help a person grow both personally and professionally. The Seven Habits: Be Proactive Always take responsibility for your actions and decisions. Begin with the End in Mind Before starting anything, think about your goal. Plan your life with a clear purpose and direction. Put First Things First Manage your time well by doing important work first. Think Win-Win In every relationship or deal, try to find solutions that benefit both sides, not just yourself. Seek First to Understand, Then to Be Understood Listen carefully to others before explaining your own views. This helps build trust and good communication. Synergize Work together with others, respecting their strengths and ideas. Sharpen the Saw Take care of yourself by balancing physical, mental, emotional, and spiritual growth.

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4	DMS_RC 4	Mr. Shakil M. Mulla Dr. Jyoti S. Yadav Mr. Madhav U. Tilve Mrs. Rachana S. Tribhuvan	The Day I Stopped Drinking Milk	Sudha Murty	“The Day I Stopped Drinking Milk” is a short story written by Sudha Murty. The story highlights the importance of kindness, understanding, and respect for others, especially the elderly and vulnerable members of society. The story is about a little girl named Sudha who lived in a village. Every day, she used to drink milk brought by a milkman. One day, Sudha stopped drinking milk because she noticed how the milkman was treated badly by others. The milkman was a poor, old man who worked hard but people were rude and disrespectful to him. Sudha felt sad seeing this and decided not to support this unfair treatment by refusing to drink milk from him. When her mother asked why, Sudha explained that she did not want to encourage cruelty. Her mother understood and supported her feelings.
5	DMS_RC 5	Mr.Meer Ali Dr.Pratibha Jagtap Dr.Arjun Thorat Mr.Avadhut Kundale Mrs. Tejashri Ghatage	“Effective NLP Skills : Creating Success”	Richard Youell & Christina Youell Kogan Page Ltd. Publications	Neuro Linguistic Programming (NLP) is one of the most powerful communication tools available. It helps you understand what makes people tick, helps you to influence and persuade people and gives you an insight into what happens when we communicate. Effective NLP Skills book covers all the NLP models, tools, skills and behaviors you need, and teaches you how to channel this knowledge into improving your performance at work.

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Photographs of Reading Club Activity Presentations
Date : 26th July 2025 Venue : Department Meeting Hall



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HOD Remark:

The Reading Club activity was successfully conducted in our department, as per the notification received from the Central Library. For this purpose, five groups were formed, consisting of faculty members and non-teaching staff.

Each group selected one book from the library and engaged in regular reading and discussion sessions within the group. In addition to this, knowledge-sharing discussions were also held during departmental meetings.

At the end of the activity, each group presented a review of their selected book at the department level. This initiative has helped in developing reading habits, inspiring new thoughts, improving motivation towards work, and creating a positive attitude among the faculty and staff members.

Prof. S. S. Karanjkar
Faculty Coordinator

Dr. K. S. Patil
Head
Dept. of Management Studies, RIT